

Is this a review of an existing BIA?	N
Is this a new proposal and a new BIA?	Y

Ref No: *for BID office use*

# Business Impact Assessment <sup>1</sup>

**Proposal:** - A new policy to ban the sale of fur products at Council run markets and at markets run on Council owned or leased land.

**Aims of the Proposal:** - To ensure that customers are confident that any faux fur products sold at markets linked to the Council are genuinely fur free and to support the campaign against the illegal fur trade.

**Environment impacts** - The proposal indicates the following impacts on the environment.

	<i>Please score</i>
	<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <span style="color: green; font-weight: bold;">+3</span> ← <span style="font-weight: bold;">0</span> → <span style="color: red; font-weight: bold;">-3</span> </div>
Natural environment (wildlife, landscape, trees)	0
Built environment (townscape, design, archaeology, conservation)	0
Climate change (adaptation, mitigation)	0
Resource use (land, energy, water, minerals)	0
<p>The proposal is part of a positive international campaign against inhumane treatment of animals.</p> <p>While there will be positive impacts on a global scale, there are no fur farms in Teignbridge or fur-related businesses trading from Teignbridge run markets. On this basis, the environmental impact of this policy in Teignbridge is considered to be neutral.</p>	

**Value and financial impacts** – The proposal indicates the following financial impacts.

	<i>Please score</i>
	<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <span style="color: green; font-weight: bold;">+3</span> ← <span style="font-weight: bold;">0</span> → <span style="color: red; font-weight: bold;">-3</span> </div>
Jobs or training opportunities	+1
Business investment within the area	+1
Tourism	+1
The supply or quality of housing	0
Access to services and benefits	0
Reduce cost or increase income	0
Increase capital receipts/funding	0
<p>A ban on real fur related products is unlikely to have a negative financial impact, as there is no evidence to show that it is an issue in Teignbridge. The coverage may inspire traders with ethical values to proactively engage with our markets due to the positive stance on animal welfare, likewise it may attract visitors to the market in support of this approach.</p>	

<sup>1</sup> Guidance notes are available to help fill in this form at [www.teignbridge.gov.uk/biaguidance](http://www.teignbridge.gov.uk/biaguidance).

The proposed policy does not relate to housing or services, so has a neutral value.

As with the increase in opportunities for businesses and visitors, if the ban leads to positive coverage it could see more traders operate in our markets, resulting in an increase in income and receipts. While the reverse could be true if there is negative coverage, as mentioned earlier there are no known traders likely to be affected by this policy. Overall, this policy is considered to have a neutral impact on income.

### Social impacts and duties

The proposal indicates the following social impacts.

	<i>Please score</i>
	+3 ← 0 → -3
<b>Age</b> <b>Children</b> (Under 16) – 16.3%	0
<b>Young</b> (16-24) – 9.0%	0
<b>Working age</b> (25-59) – 42.8%	0
<b>Older</b> (60+) – 31.9%	0
<b>Men</b> – 48.4%	0
<b>Women</b> – 51.6%	0
<b>Transgender</b> – c. 0.01%	0
<b>BAME (Black, Asian, minority ethnic)</b> – 3.8%	0
<b>LGB (lesbian, gay, bisexual)</b> – c. 5%	0
<b>Marriage and Civil Partnership</b> - 52%	0
<b>Religion and belief</b> – 71.9%	0
<b>Disability</b> – 20.6%	0
<b>Pregnancy and Maternity</b>	0
Rural – 27%	0
Economic Deprivation – 21.8%	0
The scores for all of these impacts is neutral as there is no evidence to suggest that a ban on fur will affect any specific sector, age group or individual in Teignbridge.	

\* **Bold** = 'Protected characteristics'

- Have representatives of those likely to be affected by the proposal been **consulted**?  No
- Are there ongoing plans to **monitor** the impact of the proposals?  Yes
- Are there any relevant **Human Rights** considerations?  No

The forms used to apply to become a market trader or for the hire of Teignbridge land for a market will include specific reference to any trader looking to sell fur or faux fur, with a requirement to demonstrate provenance if the answer is yes. This will allow us to monitor and record incidents within the district on Council land.

## Duties

Under the Equality Act 2010 s.149 the Council must annually publish what actions we have taken in response to our 3 equality duties.

### **This proposal contributes to the duties in the following ways:**

- 1) The elimination of discrimination, harassment, victimisation and other prohibited conduct by ***positively committing to stand against illegally sourced animal products.***
- 2) The advancement of equality of opportunity by ***making the approach to the use of fur related products clear and transparent for all.***
- 3) The fostering of good relations between people by ***making a positive ethical stance on the provenance of goods sold in the markets.***

### Managers' evaluation

- No major change required.
- Adjustments have been made to better advance equality.
- Continue despite having identified some potential for adverse impacts.  
(Please detail you justification here.)
- Cease the proposal. It shows actual or potential unlawful discrimination.

### Recommended Actions:-

*Enter comments here*

Sign Off	
Service Manager BID	Signed _____ Date _____
	Signed _____ Date _____
	Date the BIA should be reviewed/renewed _____ Date _____